

Attachment A

Saint Joseph's University Facilities Management - SEIU 32BJ 2012-2013 Holiday Schedule

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|--------------------------------|-----------------------------|
| 1. Wednesday, July 4, 2012 | Independence Day |
| 2. Monday, September 3, 2012 | Labor Day |
| 3. Thursday, November 22, 2012 | Thanksgiving Day |
| 4. Friday, November 23, 2012 | Day after Thanksgiving |
| 5. Monday, December 24, 2012 | Holiday (Designated) |
| 6. Tuesday, December 25, 2012 | Christmas Day Holiday |
| 7. Friday, December 28, 2012 | Holiday (Designated) |
| 8. Tuesday, January 1, 2013 | New Year's Day Holiday |
| 9. Monday, January 21, 2013 | Martin Luther King Birthday |
| 10. Friday, March 29, 2013 | Good Friday |
| 11. Monday, May 27, 2013 | Memorial Day |
| 12. Personal Holiday* | |
| 13. Personal Holiday* | |
| 14. Personal Holiday* | |

*Employees employed as of June 1 of each year shall be granted three (3) Personal Holidays (24 hours personal time) to be used at the discretion of each qualified employee.

New employees shall be granted two (2) Personal Holidays (16 hours personal time) to be used at the discretion of the employee for the fiscal year in which they complete their probationary period.