



INDUSTRIAL RELATIONS RESEARCH ASSOCIATION PHILADELPHIA CHAPTER

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"To promote exchange of ideas and encourage research in all aspects of labor and industrial relations."

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TUESDAY, APRIL 13, 2004, AT THE VESPER CLUB
223 South Sydenham Street, Philadelphia, Pennsylvania

SOCIAL HOUR (with light Hors d'oeuvres) 5:30 p.m. // PROGRAM: 6:30 p.m.

Impact of the Proposed FLSA Reforms on Overtime

The current proposals to revise the regulations governing the overtime provisions of the Fair Labor Standards Act ("FLSA") have generated extensive public debate in recent months. What impact will these revisions have on the right to overtime for workers across various industries and job classifications? What will be the impact on employers?

Leading a discussion of these issues at the Chapter's April 2004 meeting will be **John E. Quinn**, of Reed Smith LLP, and **Mark Featherman**, of Willig Williams & Davidson. John, a 1974 graduate of the University of Virginia School of Law, represents management in a wide variety of employment and labor law issues. Mark, who is a 1995 graduate of California Western School of Law, and obtained an LL.M. from Georgetown University Law Center in 1996, has represented both labor and management in his practice.

Also, we are very pleased to welcome **Bonnie Castrey**, **Program Co-Chair of the National IRRA 2005 Meeting**, as our distinguished guest at the April meeting. Bonnie will provide the Chapter with a brief program overview of the 2005 meeting, which will be held in Philadelphia.

In addition to the panel discussion, at the April meeting the Chapter's nomination committee will issue its report as to the nominations for officers for the 2004-05 year.

Finally, as noted in recent months, the Chapter plans to distribute program notices via e-mail only beginning in September 2004, except for those members who opt-out by requesting to continue to receive a hard copy. To continue receiving a paper notice through regular mail, please contact Chapter Secretary Gary Tocci, Esq., Reed Smith LLP, 1650 Market Street, Suite 2500, Philadelphia, PA 19103. Also, if you have an e-mail address, but have not been receiving program notices via e-mail, **please send your current e-mail address to jnadler@reedsmith.com.**

Reservations for the April meeting can be made by calling 610.660.3373. **Please make your reservation by Monday, April 12.** The cost of the meeting is \$27.00. We hope you can attend.

Margaret R. Brogan, Esq.
Chapter President