
Edward Balotsky, Ph.D.
Prof - Adm Responsibilities
Management
Haub School of Business
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Professional Interests

Academic Background

Ph.D. Temple University, Philadelphia, Pennsylvania, Health Administration, 1999.

M.B.A. Temple University, Philadelphia, Pennsylvania, Health Administration, 1979.

B.S. Philadelphia University, Philadelphia, Pennsylvania, Business Administration-Marketing, 1977.

Certifications

Medical Laboratory Specialist, 1970 (1970)

Memberships

Academy of Management

Academic Experience

Associate Dean of Undergraduate Programs, Saint Joseph's University (May, 2018 - Present), Philadelphia, United States of America. Responsible for oversight of all undergraduate programs in the Haub School of Business. Also responsible for Co-Op Education, Academic Advising, and business school technology

Assistant Professor of Management, Saint Joseph's University (2002 - Present), Philadelphia, Pennsylvania. Teach graduate and undergraduate courses in strategic management, health administration, international management, business ethics and organizations in perspective in the Haub School of Business. Serves as the Director of the Assurance of Learning program from 2010-2015. Tenured in 2008.

Assistant Professor of Management and Co-coordinator of Health Services, Monmouth University (1998 - 2002), West Long Branch, New Jersey. Teach undergraduate and graduate courses in health care, organizational behavior, management and strategy in the school of business administration. Coordinate administrative functions of the healthcare management program, with primary emphasis on the residency program and development of a health care advisory board. Also, serve as the department advisor counselor. Committee assignments: Faculty council, disciplinary, outcomes assessment and research forum (co-chair) committees, as well as several university-wide and school of business search committees.

Adjunct Professor, MBA Program, Philadelphia University (1995 - 2000), Philadelphia, Pennsylvania. Teach selected courses in the MBA/Health Management Program

Assistant Professor and Program Director, Health Services Management, Winthrop University (1995 - 1998), Rock Hill, South Carolina. Teach undergraduate and graduate courses in health services management and selected management courses in the college of business. Responsible for the administrative functions of the health services management program, including the internship requirement. Service duties included secretary of the department of management and college of business, and membership on the faculty assembly, library, and diversity committees, as well as several faculty search committees.

Adjunct Instructor/Teaching Assistant, Temple University (1991 - 1995), Philadelphia, Pennsylvania. Taught the undergraduate and graduate introductory courses in health services, which covered the organization, delivery and financing of health care, and the relationship of the individual to the system. At the graduate level, responsible for the proprietary hospital system module of the clerkship program. Also interviewed and recommended MBA applicants.

Intellectual Contributions:

IC:Grid (with work papers)

Category	BDS	AIS	TLS	Total
Articles in Refereed Journals	9	2	1	12
Publications in Refereed Conference Proceedings	12		2	14
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings	6	1	3	10
Presentations of Refereed Papers	12	1	4	17

Refereed Articles

- Balotsky, E. R. (2018). Predicting the Emerging Organizational Structure of the 21st Century American University: Lessons from the Hospital Industry Experience. *Journal of Organizational Psychology*, 18 (4).
- Balotsky, E. R., & Stagliano, A.J. (2016). How Accreditation Engenders Pedagogical Improvements Through the Assurance of Learning Process - A Case Study from a Strategic Management Course. *Academy of Business Research Journal*.
- Newhouse, J., & Balotsky, E. R. (2013). The Theoretical Framework Used by Hospital CEOs to Formulate their Ethical Practices and Decision-Making. *Cambridge Quarterly of Healthcare Ethics*, 22 (4), 346-354.
- Newhouse, J., & Balotsky, E. R. (2013). Factors Motivating Hospital CEOs to Commit to Ethical Integration in their Organizations. *Journal of Leadership, Accountability and Ethics*, 10 (2).
- Balotsky, E. R. (2012). Just How Much Does Business Ethics Education Influence Practitioner Attitudes? An Empirical Evaluation of a Multi-Level Ethical Learning Model. *Journal of Business Ethics Education*, 9, 101-128.
- Balotsky, E. R. (2009). Where Strategy and Ethics Converge: Pharmaceutical Industry Pricing Policy for Medicare Part D Beneficiaries. *Journal of Business Ethics*, 84, 75-88.
- Balotsky, E. R., & Newhouse, J. J. (2007). Reformation in Chinese Health Care: Lessons to be Learned from American Best Practices in Consulting, Education and Development of Health System Change. *International Journal of Chinese Culture and Management*, 1 (1), 73-92.
- Balotsky, E. R., & Steingard, D. S. (2006). How Teaching Business Ethics Makes a Difference: Findings from an Ethical Learning Model. *Journal of Business Ethics Education*, 3, 1-30.
- Balotsky, E. R. (2005). Is It Resources, Habit or Both: Interpreting Twenty Years of Hospital Strategic Response to Prospective Payment. *Health Care Management Review*, 30 (4), 337-346.
- Balotsky, E., & Christensen, E. W. (2004). Educating a modern business workforce: An integrated educational information technology process. *Group and Organization Management*, 29 (2), 148-170.
- Hacker, J. O., & Balotsky, E. R. (1998). Strategic Business Units (SBU's): Competitive Positioning in a Managed Care Environment. *Carolina Health Services and Policy Review*, 5, 17-27.
- Zinn, J., Kaslak, R., & Balotsky, E. (1994). Selecting Marketing Strategically for International Competition: Lessons from the for-profit hospital industry. *Hospitals & Health Services Administration*, 39 (1), 17-31.

Refereed Proceedings

Full Paper

- Balotsky, E. R. (2018). The Structure of Business Education in the 21st Century: Using the U.S. Hospital System as a Predictive Model. *Northeast Business & Economics Association*.
- Balotsky, E. R. (2017). Predicting the Emerging Organizational Structure of the 21st Century U.S. University: Lessons from the Hospital Industry Experience. *Northeast Business & Economics Conference*.
- Balotsky, E. R., & Stagliano, A.J. (2016). Sustainability Financial Reporting Standards: Will a Voluntary Compliance Mechanism Engender Meaningful Disclosures? *Northeast Business & Economics Conference*.
- Balotsky, E. R., & Stagliano, A.J. (2015). Climate Change and the Health Care Delivery System: Evidence on Disclosures under the SASB Sustainability Standards. *Northeast Business & Economics Conference*.
- Balotsky, E. R., & Stagliano, A.J. (2014). Assurance of Learning: How the AACSB Process Engenders Pedagogical Improvements - A Case Study from a Strategic Management Course. *Northeast Business & Economics Conference*.
- Balotsky, E. R., & Maggitti, P. G. (2007). The Relative Influence of Market Structure Versus Resource Configuration on Organizational Performance. *MidWest Academy of Management*.

Balotsky, E., & Newhouse, J. J. (2004). Reformation in Chinese Healthcare: Lessons to be learned from American best practices in consulting, education and development of health system change. International Conference on Healthcare Systems.

Balotsky, E. (2003). Can the sub-acute care industry learn from the hospital experience with managed care? Midwest Business Administration Association Annual Meeting.

Balotsky, E. R., & Christensen, E. W. (2002). Educating a Modern Business Workforce: An Integrated Educational Information Technology Strategy. Eastern Academy of Management Annual Meeting.

Balotsky, E. (2001). Hospital Response to the Diffusion of Managed Care: A Neo-Institutional Perspective. Eastern Academy of Management Annual Meeting.

Abstract Only

Balotsky, E. R. (2010). Can Business Ethics Education Influence Practitioner Attitudes: The Continuing Genesis of A Quantitative Investigation. International Conference Promoting Business Ethics.

Balotsky, E. (2008). Is It Possible to Identify, Measure, and Rank the Determinants of Effective Ethical Education: A Longitudinal Approach Using a Survey Instrument. International Conference Promoting Business Ethics.

Balotsky, E. R. (2006). Where Strategy and Ethics Converge: Pharmaceutical Industry Pricing Policy for Medicare Part D Beneficiaries. International Conference Promoting Business Ethics.

Balotsky, E. R., & Steingard, D. S. (2005). How Teaching Business Ethics Makes a Difference: Findings from an Ethical Learning Model. International Conference Promoting Business Ethics.

Book Chapters

Non-Refereed

Swift, T., & Balotsky, E. (2017). A Contingency-based View of Strategic Choice. In Stephen J. Porth (Ed.), Strategic Management: A Cross-Functional Approach. Prentice Hall.

Refereed

Balotsky, E. R., & Swift, T. (2017). Developing a Mission and Understanding Strategy. In Press, Strategic Management: A Cross-Functional Approach, 5th Edition.

Balotsky, E. R., & Smith, D. B. (2010). Strategic Planning. In Marilyn Harris (Ed.), Handbook of Home Healthcare Administration, 5th edition. Boston: Jones and Bartlett.

Balotsky, E. R., & Maggitti, P. (2006). Chapter 6: Setting Objectives and Making Strategic Choices. In Stephen J. Porth (Ed.), Strategic Management: A Cross-Functional Approach, 2nd Edition (pp. 153-157). Boston: Pearson Custom Publishing.

Balotsky, E. R., & Smith, D. B. (2004). Strategic Planning. In Marilyn D. Harris (Ed.), Handbook of Home Health Care Administration, 4th edition. Sudbury, Massachusetts: Jones and Bartlett Publishers, 4th edition.

Pantuosco, L. J., & Balotsky, E. (2000). Progression Toward Efficiency: Why Managed Care is an Economically Rational Strategy for Health Care Insurers and Consumers. In J.S. Boronico (Ed.), Strategy & Tactics in Business Management for the New Millennium. Lewiston, NY: Edwin Mellen Press.

Balotsky, E., & Hacker, J. O. (2000). Beyond the Strategic Business Unit (SBU): How Hospitals are using the Center of Excellence as an evolving strategic response to managed care diffusion. In J.S. Boronico (Ed.), Strategy & Tactics in Business Management for the New Millennium. Lewistown, NY: Edwin Mellen Press.

Aaronson, W., & Balotsky, E. (1999). The Community Hospital as the Fulcrum of a Community Care Network: Promises and Obstacles. In A.O. Kilpatrick and J.A. Johnson (Eds.), Handbook of Health Administration and Policy (pp. 20). New York: Marcel Dekker.

Balotsky, E., & Smith, D. B. (1997). Strategic Planning. In Marilyn D. Harris (Ed.), Handbook of Home Health Care Administration, 2nd Edition (pp. 693-707). Gaithersburg: Aspen Publishers, Inc..

Smith, D. B., & Balotsky, E. (1994). Strategic Planning. In Marilyn D. Harris (Ed.), Handbook of Home Health Care Administration (pp. 541-552). Gaithersburg: Aspen Publishers, Inc..

Presentation of Refereed Papers

International

Balotsky, E. R. (2013-2014). Building a Rubric for Assessing the Effectiveness of Business Ethics Education: From Student to Faculty to Publication. AACSB Assessment Conference, New Orleans, Louisiana.

Balotsky, E. R. (2013-2014, October). Just How Much Does Business Ethics Education Influence Practitioner Attitudes? An Empirical Investigation of a Multi-Level Ethical Learning Model. International Conference Promoting Business Ethics, Chicago, Illinois.

Balotsky, E. R. (2010-2011, October). Can Business Ethics Education Influence Practitioner Attitudes: The Continuing Genesis of A Quantitative Investigation. International Conference Promoting Business Ethics, Chicago, Illinois.

Balotsky, E. R. (2009-2010, August). Is Business Ethics Education Worth the Effort: Results of a Pilot Study of an Empirical Survey. Academy of Management Annual Conference, Chicago, Illinois.

Balotsky, E. (2008-2009). Is It Possible to Identify, Measure, and Rank the Determinants of Effective Ethical Education: A Longitudinal Approach Using a Survey Instrument. International Conference Promoting Business Ethics, New York, New York.

Balotsky, E. R. (2006-2007, October). Where Strategy and Ethics Converge: Pharmaceutical Industry Pricing Policy for Medicare Part D Beneficiaries. International Conference Promoting Business Ethics, Niagara Falls, New York.

Balotsky, E. R. & Steingard, D. S. (2005-2006, October). How Teaching Business Ethics Makes a Difference: Findings from an Ethical Learning Model. International Conference Promoting Business Ethics, New York, New York.

Balotsky, E. R. & Newhouse, J. J. (2004-2005, November). Reformation in Chinese Healthcare: Lessons to be learned from American best practices in consulting, education and development of health system change. International Conference on Healthcare Systems, Charleston, West Virginia.

Regional

Balotsky, E. R. (2018-2019). The Structure of Business Education in the 21st Century: Using the U.S. Hospital System as a Predictive Model. Northeast Business & Economics Association, Galloway, New Jersey.

Balotsky, E. R. (2017-2018, October). Predicting the Emerging Organizational Structure of the 21st Century U.S. University: Lessons from the Hospital Industry Experience. Northeast Business & Economics Conference, Port Jefferson, New York.

Balotsky, E. R. & Stagliano, A.J. (2016-2017, November). Sustainability Financial Reporting Standards: Will a Voluntary Compliance Mechanism Engender Meaningful Disclosures? Northeast Business & Economics Conference, West Point, New York.

Balotsky, E. R. & Stagliano, A.J. (2015-2016, November). Climate Change and the Health Care Delivery System: Evidence on Disclosures under the SASB Sustainability Standards. Northeast Business & Economics Conference, Jamaica, New York.

Balotsky, E. R. & Stagliano, A.J. (2014-2015, November). Assurance of Learning: How the AACSB Process Engenders Pedagogical Improvements - A Case Study from a Strategic Management Course. Northeast Business & Economics Conference, Long Branch, New Jersey.

Balotsky, E. R. & Maggitti, P. G. (2007-2008). The Relative Influence of Market Structure Versus Resource Configuration on Organizational Performance. Midwest Academy of Management Annual Meeting, Kansas City, Missouri.

Balotsky, E. R. (2002-2003, March). Can the sub-acute care industry learn from the hospital experience with managed care? Midwest Business Administration Association Annual Meeting, Chicago, Illinois.

Balotsky, E. R. & Christensen, E. C. (2001-2002, May). Educating a Modern Business Workforce: An Integrated Educational Information Technology Strategy. Eastern Academy of Management Annual Meeting, New Haven, Connecticut.

Balotsky, E. R. (2000-2001, May). Hospital Response to the Diffusion of Managed Care: A Neo-Institutional Perspective. Eastern Academy of Management Annual Meeting, New York, New York.

Research Grants

Funded

2009-2010: Sillup, G. & Balotsky, E. R., InforMed Medicare Educational program, Saint Joseph's University Office of Mission. Continuation of Medicare Part D educational forum which is designed as an outreach program to the Philadelphia community surrounding Saint Joseph's University.

2008-2009: Sillup, G. & Balotsky, E. R., Medicare Part D Feasibility Study, Saint Joseph's University Office of Mission. \$1500 Grant to develop a software program to Medicare Part D recipients with the appropriate

health insurance plan.

2003-2004: Balotsky, E. R. Saint Joseph's University Summer Research Grant, Principal Investigator, Saint Joseph's University. Summer grant used to purchase secondary data in support of a longitudinal study of U.S. hospitals.

Other Intellectual Activities

Other

1994-1995: , , . David B. Smith, Joan Apt, William A. Aaronson, Edward R. Balotsky, John Shields, Lisa Roth, John Kotranski, and John Loeb. 'The Bucks County Community Hospital Health Assessment.' A joint report submitted to the seven Bucks County Hospitals, Bucks County Medical Society and Bucks County Health Department.

Work Experience

Non-Academic Experience

National

Chief Operating Officer, National Medical Enterprises, Inc. (1989 - 1990), Redding, California. Redding Medical Center. Responsible for total line operations of a 200-bed tertiary medical center. Total budget: \$145 million.

Executive Director, National Medical Enterprises, Inc. (1985 - 1989), Kirksville, Missouri. Kirksville Osteopathic Medical Center. CEO of a 220 bed hospital that was the main teaching facility for the Kirksville College of Osteopathic Medicine. Initiated and completed the reorganization of the hospital including replacement of the management team, the recruitment of specialty and primary care physicians and a major building project.

Assistant to the President, Hospital Group, National Medical Enterprises, Inc. Corporate Office (1984 - 1985), Santa Monica, California. Served as the chief staff assistant to the president of the hospital group, an executive development program for future CEO's. In charge of physical plant and support functions of the corporate office. Accomplishments include development of a managerial incentive system and revision of hospital group operating procedures.

Administrator, National Medical Enterprises, Inc. (1983 - 1984), Seminole, Florida. University General Hospital. CEO of a 140 bed community hospital. Major accomplishment was facility conversion from cost based to prospective payment. Developed a hospital based preferred provider organization (ppo) to negotiate managed care contracts.

Assistant Administrator, National Medical Enterprises, Inc. (1981 - 1983), Seminole, Florida. Lake Seminole Hospital. Responsible for the ancillary and support services of a 99 bed community hospital. Completed several building projects and reorganized dietary and radiology services. Responsible for state and JCAHO surveys. Also coordinated the transition of an acquired hospital into the NME corporate system.

Assistant Administrator, U.S. Health, Inc. (1979 - 1980), Leesburg, Florida. Lake Community Hospital. Responsible for ancillary and support services of a 160 bed community hospital. Developed the hospital's first quality assurance program. Reorganized radiology services including completion of CON process for a CT scanner. Coordinated state and JCAHO accreditation inspections.

International

Assistant Vice President of Operations, U.S. Health, Inc. (1980 - 1981), Clearwater, Florida. Report to the Vice Present, Operations of a southeastern U.S. regional health care company specializing in hospital ownership and home health care development. Primary duty was certificate of need (CON) development. Served as interim administrator for hospitals during periods of CEO absence. Reorganized ancillary services for an international client.

Service:

Service to the University

Department Assignments

Chair:

2008-2009: Undergraduate Committee

2004-2005 – 2005-2006: Teaching and Learning Committee

Department Assignments

Member:

2012-2013: Search Committee

Department Assignments

Member:

2006-2007: Search Committee: Faculty

2003-2004: Search Committee: Faculty

Department Assignments

Member:

2006-2007 – 2007-2008: Search Committee: Faculty

Department Assignments

Member:

2008-2009: Search Committee: Faculty

Department Assignments

Other Institutional Service Activities:

2011-2012: Program Review

School Assignments

Assurance of Learning - Institutional Service:

2012-2013: University of New Haven

Chair:

2013-2014: Assurance of Learning

Member:

2013-2014: Business Policy Task Force

2013-2014: Strategic Planning

2012-2013 – 2013-2014: Beta Gamma Sigma

2008-2009: Business Policy Task Force

2008-2009: Beta Gamma Sigma

2008-2009: Strategic Planning Committee

2008-2009: Undergraduate Program Committee

Other Institutional Service Activities:

2003-2004 – 2006-2007: Graduate Business Programs Information Sessions

Chair:

2010-2011 – 2014-2015: Assurance of Learning Committee

School Assignments

Member:

2004-2005: Advising Committee

School Assignments

Member:

2015-2016 – 2016-2017: Assurance of Learning
2003-2004 – 2012-2013: Beta Gamma Sigma
2002-2003 – 2007-2008: Business Policy Task Force

School Assignments**Member:**

2007-2008: Business Policy Task Force

School Assignments**Member:**

2008-2009 – 2016-2017: Business Policy Task Force
2006-2007: Undergraduate Committee
2004-2005 – 2005-2006: Strategic Planning Committee

University Assignments**Member:**

2012-2013: Faculty Senate Executive Committee
2008-2009 – 2012-2013: Harassment Advisory Liaison Team
2009-2010 – 2010-2011: GER Committee
2009-2010 – 2010-2011: Faith-Justice Institute Advisory Board
2009-2010: Faculty Senate Executive Committee
2008-2009 – 2009-2010: Faculty Senate Executive Committee
2006-2007: Collegium Alumni Faculty

University Assignments**Member:**

2008-2009: Harassment Advisory Team

University Assignments**Member:**

2014-2015 – 2016-2017: Institutional Effectiveness Committee
2012-2013 – 2016-2017: Health Care Ethics Program
2008-2009 – 2016-2017: Institute of Catholic Bioethics
2014-2015: Institutional Effectiveness Committee
2010-2011: Hearing Committee
2003-2004 – 2004-2005: Institutional Review Board
2003-2004: Institutional Review Board

University Assignments**Member:**

2004-2005: Institutional Review Board

University Assignments**Member:**

2005-2006: Institutional Review Board

University Assignments

Member:

2005-2006: Institutional Review Board

University Assignments

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2006-2007: Institutional Review Board

University Assignments

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2006-2007: Institutional Review Board

University Assignments

Member:

2007-2008: Institutional Review Board

University Assignments

Member:

2007-2008: Institutional Review Board

University Assignments

Member:

2008-2009 – 2016-2017: Institutional Review Board

2012-2013 – 2014-2015: Middle States Task Force

2008-2009: Institutional Review Board

University Assignments

Member:

2004-2005: Search Committee: Provost

University Assignments

Member:

2010-2011 – 2011-2012: University Council

2010-2011: University Council Executive Committee

Other Institutional Service Activities:

2003-2004 – 2007-2008: Faculty Marshal

University Assignments

Other Institutional Service Activities:

2007-2008: Faculty Marshal

University Assignments

Other Institutional Service Activities:

2008-2009 – 2014-2015: Faculty Marshal

University Assignments

Other Institutional Service Activities:

2006-2007: Institute for Catholic Bioethics

University Assignments

Other Institutional Service Activities:

2012-2013: SJU New York Council

2012-2013: Valedictorian Selection Committee

Service to the Profession

Academic Conference: Discussant

2007-2008: Academy of Management Annual Conference, Anaheim, California. Discussant for a four paper session on health care strategies

Academic Conference: Moderator / Facilitator

2017-2018 – 2018-2019: Northeast Business & Economics Association, Galloway, New Jersey.

2016-2017: Delaware Valley Green Building Council Healthcare & Higher Education Summit.

Academic Conference: Panelist

2011-2012: Saint Joseph's University Office of Mission, Philadelphia, Pennsylvania. Served as a panelist in a forum entitled National Leadership Roundtable on Church Management which was part of the Saint Joseph's University Catholic Intellectual Series. Date: November 2011

2007-2008: Saint Joseph's University Office of Mission. Collegium: A Colloquy on Faith and the Intellectual Life. For the last ten years, SJU faculty have participated in the annual summer colloquies on faith and intellectual life sponsored by Collegium, a national organization of Catholic colleges and universities. Collegium is particularly designed to welcome new faculty and faculty who are not Catholic into reflection about their own vocation as intellectuals of various faith commitments at Catholic institutions. The colloquies have gained a wide reputation for being both intellectually stimulating and spiritually refreshing. In this session, a panel of SJU faculty who have gone to Collegium will share their reflections on the experience and its impact on their life at SJU. The panel includes Peter Norberg, Ann Green, Ed Balotsky, Deidre Guion, and Debby Lurie. November 7, 2007.

2005-2006: Saint Joseph's University, Philadelphia, Pennsylvania. Lessons of New Orleans: Looking Forward - The Responsibility of the Business Community. A series of panel discussions dealing with the impact of Hurricane Katrina on the Gulf Coast

2004-2005: Third International Healthcare Systems Conference, Charleston, West Virginia. Meet the Healthcare Industry Executives. A panel discussion on key issues in international healthcare administration

Chair: Committee / Task Force

1981-1982 – 1982-1983: American Academy of Medical Administrators. Chairmain, Planning Committee Florida Chapter

Chair: Conference / Track / Program

2003-2004: BHAA Annual Meeting. Chair, Managed Care Track, Business and Health Administration Association

Reviewer - Article / Manuscript

2016-2017 – 2017-2018: Journal of Medical Marketing.

2008-2009: Journal of Managerial Issues. Performed both the initial and revise and resubmit reviews of a manuscript

Reviewer - Book / Textbook

2011-2012: McGraw-Hill Publishers, Atlanta, Georgia. Served on a focus group that evaluated the impact of the first edition of a strategic management textbook.

2009-2010: McGraw-Hill Publishers. Reviewed the first seven chapters of the draft for a textbook on strategic management

2005-2006: Jossey-Bass Publishers. Reviewed textbook proposal for 'The U.S. Health Care System,' by Greenwald.

2004-2005: Jossey-Bass Publishers. Reviewed textbook proposal for 'Strategic Management Handbook for Health Care Organizations' by Thomas et al.

Member: Committee/Task Force

1987-1988: American Osteopathic Hospital Association, Washington, District of Columbia. Member, Legislative Committee

1985-1986: American Osteopathic Hospital Association, Washington, District of Columbia. Member, Planning Committee

Other Professional Service Activities

2013-2014: Journal of Business Ethics Education. Serves as a signatory for the journal's application for inclusion on the International Guide to Journal Quality list.

Presentation

2008-2009: Institute for Continuing Education & Research, Philadelphia, Pennsylvania. The Government's Role in Health Policy and Reform: Impact of the Obama Victory. This was a presentation made at the University of the Sciences on December 2, 2008.

2006-2007: Institute for Continuing Education & Research, Philadelphia, Pennsylvania. 'The Role of Government in Health Policy and Reform: Back to the Intentions of our Forefathers'. A presentation made to nursing home industry stakeholders at a seminar conducted by the Institute for Continuing Education & Research, Philadelphia, Pennsylvania, on March 29 and August 13, 2007.

2006-2007: Institute for Continuing Education & Research, Philadelphia, Pennsylvania. 'The Role of Government in Health Policy: Balancing the Budget Versus Mid-Term Elections.' A presentation made in March and August to nursing home industry participants at a seminar conducted by the Institute for Continuing Education & Research

2005-2006: Saint Joseph's University, Philadelphia, Pennsylvania. Presentation to the first cohort of Indian graduate students in the joint Masters of Health Administration program between Saint Joseph's University and the Dr. NGP College of Arts and Sciences in Coimbatore, India.

2005-2006: Institute for Continuing Education & Research Conferences, Philadelphia, Pennsylvania. The Long Term Care Administration and Government Interface: Policy Implications in the Immediate Post-Presidential Election Environment

2004-2005: Institute for Continuing Education & Research Conferences, Philadelphia, Pennsylvania. Government Policy Implications for Long Term Care: Provider Opportunities During a Presidential Election Year

2003-2004: Institute for Continuing Education & Research Conferences, Philadelphia, Pennsylvania. The Long Term Care Administration and Government Interface: an Evolving Relationship

2003-2004: Saint Joseph's University, Philadelphia, Pennsylvania. A series of lectures given to an 18 member delegation from the Shanghai, China Municipal Health Bureau during an executive education pilot program conducted by St. Joseph's University

2001-2002 – 2002-2003: Institute for Continuing Education & Research Conferences, Philadelphia, Pennsylvania. Government Policy and Its Impact on Long Term Care Administration

2001-2002: Institute for Continuing Education & Research Conferences, Philadelphia, Pennsylvania. The Role of Government in Health Policy, Regulation and Reimbursement

Reviewer: Ad Hoc Reviewer for a Journal

2005-2006: Journal of Business Ethics. External Reviewer

Reviewer: Conference Paper

2008-2009: Academy of Management Annual Conference. Reviewed three manuscripts submitted to the Health Care Management Division for the 2009 Annual Meeting

2007-2008: Academy of Management Annual Conference, Anaheim, California. Reviewed manuscripts for the Health Care Management division for the 2008 Annual Meeting

2007-2008: MidWest Academy of Management, Kansas City, Missouri. Reviewed articles submitted to the conference

2001-2002 – 2006-2007: Academy of Management Annual Conference, Honolulu, Hawaii. External Reviewer for the Health Care Management Division. Selected as an outstanding reviewer in Health Care Management Division in 2001, 2002, 2003, 2004, and 2006.

1999-2000 – 2003-2004: Eastern Academy of Management. External reviewer

Service to the Community

Member of a Committee

2006-2007: Saint Frances Cabrini Roman Catholic Church , Parish Council and Strategic Planning sub-committee

2005-2006: Saint Frances Cabrini Roman Catholic Church , Parish Council

Officer

2011-2012: Saint Damien Roman Catholic Community, Serve as the Vice-Chair of the Pastoral Council which was formed as a result of the merger of the three RC churches in Ocean City, NJ into a single unified entity.

1989-1990: Criticus, Inc., Member of the Board of Directors of a medical education organization.

1988-1989: Chamber of Commerce, Board member

Other Community Service Activities

2013-2014 – 2016-2017: American Red Cross, Continue to donate blood as a participant in the Members for Life.

2011-2012: American Red Cross, Continue to donate blood as a participant in the Members for Life.

2008-2009 – 2011-2012: Diocese of Camden Core Team, Part of a team that is merging the three Roman Catholic parishes in Ocean City, NJ into a single parish

2002-2003 – 2011-2012: American Red Cross, Continue to donate blood as a participant in the Members for Life.

2003-2004 – 2009-2010: American Red Cross Members for Life Program, Blood Donor Program, Bone Marrow Donor program

Faculty Development

Instructional-Related Conference

2004-2005: Colleagues in Jesuit Business Education (CJBE), Fairfield, Connecticut. Business as Vocation. Received a scholarship to attend the 7th Annual Conference of the Colleagues in Jesuit Business Education, hosted by Fairfield University.

Research-Related Conference/Seminar

2006-2007: Temple University, Philadelphia, Pennsylvania. Ethics in Healthcare: Current and Upcoming Issues. Presented by the Healthcare Management program of the Temple University Fox School of Business and Management

2005-2006: Center for Studying Health System Change, Washington, District of Columbia. 10th Annual Wall Street Comes to Washington Conference, sponsored by the Center for Studying Health System Change, a Robert Wood Johnson funded initiative.

2003-2004: Temple University, Philadelphia, Pennsylvania. 'Patient Safety: Where We Are and Where We Need to Go.' Conference conducted by the Temple University, Department of Risk, Insurance and Healthcare Management, November 14, 2003.

2003-2004: Center for Studying Health System Change, Washington, District of Columbia. 'Can Market Competition Cure an Ailing Health System?' A joint conference sponsored by the journal Health Affairs and the Center for Studying Health System Change, a Robert Wood Johnson Foundation sponsored organization.

2002-2003: Temple University, Philadelphia, Pennsylvania. eHealthcare: The Successes, Failures, and Potential for an IT Enabled Healthcare System. Presented by Irwin L. Gross eBusiness Institute of Temple University on November 20, 2002.

Other Professional Development

2008-2009: Ignatian Study Tour of Spain and Italy, Various cities throughout Spain as well as Rome, Spain. Followed the life of St. Ignatius Loyola as he founded the Jesuit Order.

2008-2009: Pedro Arrupe Center, Philadelphia, Pennsylvania. Accepted as a Arrupe Center Fellow in Professional Development for my research and teaching on the effectiveness of business ethics education

2004-2005: Collegium, Worcester, Massachusetts. 'Collegium Summer Colloquy on Faith and Intellectual Life,' held at the College of the Holy Cross. This program is a joint effort by 59 Catholic colleges and universities to

recruit and develop faculty who can articulate and enrich the spiritual and intellectual life of their institutions.

Professional Seminars / Workshops

2008-2009: Temple University, Philadelphia, Pennsylvania. Annual educational seminar presented by the Temple University Health Administration Alumni Association. Topic: Anticipated Health Reform Activities by the Newly Elected Obama Team

Honors-Awards-Grants

Award

2006-2007: , Pedro Arrupe Center for Business Ethics . Arrupe Center Fellow in Professional Development

2006-2007: , Academy of Management. Outstanding Reviewer, Healthcare Management Division

2005-2006: , Saint Joseph's University. Merit Award for Teaching 2005

2002-2003 – 2004-2005: , Academy of Management. Outstanding Reviewer, Health Care Management Division

2001-2002: , Academy of Management. Outstanding Reviewer, Health Care Management Division

2000-2001: , Eastern Academy of Management. Designated as an outstanding reviewer for 2001

2000-2001: , Monmouth University. School of Business Administration Beta Gamma Sigma Faculty Award for Outstanding Service

1998-1999: , Beta Gamma Sigma. Honor Society for Collegiate Schools of Business

1981-1982: , National Medical Enterprises, Inc.. Richard K. Eamer Presidential Fellowship for Young Administrators

1976-1977: , United States Air Force. Certificate of Recognition for Meritorious Service

Honor

2008-2009: , Pedro Arrupe Center for Business Ethics. Accepted for the second time as an Arrupe Center Professional Development Fellow

2002-2003: , Eastern Academy of Management . Eastern Academy of Management Annual Meeting, May 1-4, New Haven. Nominee for Outstanding Conceptual Paper Award. "Educating a Modern Business Workforce: An Integrated Educational Information Technology Strategy."

References

Roger Weikle, Ph.D., Dean
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Winthrop University
Rock Hill, SC 29733
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weikler@winthrop.edu

Dr. William A. Dempsey,
Dean
College of Business
Kutztown University
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